

OMNI-LITE INDUSTRIES CANADA, INC.

18 King Street East, Suite 902 | Toronto, ON M5C 1C4, Canada
www.omni-lite.com

Report Date: 5/17/2024

Report Subject: Bill S-211 Fight Against Forced Labour and Child Labour in Supply Chains Act

Omni-Lite Industries Canada, Inc, of **Ontario, Canada** is a **Corporation** that is required to report on Bill S-211 as an **Entity** due to being **listed on the stock exchange in Canada**. Omni-Lite Industries Canada has **three divisions** under it and all divisions operate under the industry of **Manufacturing**.

This is version 1 (**un-revised**) of the annual **joint report** for the financial reporting year **2023**. This entity is **NOT** required to report under supply chain legislation in another jurisdiction.

Structure, Activities, and Supply Chains:

Headquarters: Omni-Lite Industries Canada, Inc

18 King Street East, Suite 902, Toronto, ON M5C 1C4, Canada

Phone: 562-404-8510

Division 1: Omni-Lite Industries Ca. Inc.

17210 Edwards Road, Cerritos, CA 90703, USA

Phone: 562-404-8510

Division 2: Monzite Corporation (dba Impellimax)

165 Ledge Street, Suite 3, Nashua, NH 03060, USA

Phone: 603-886-9569

Division 3: Designed Precision Castings Inc.

75 Eastern Avenue, Brampton, ON, L6W 1X9 Canada

Phone: 905-453-0421

The entity's activities include producing goods through manufacturing inside and outside of Canada. All divisions abide by the same process and activities mentioned in this report for how we handle sustainable procurement and socio-economic issues.

All divisions use an Approved Supplier Management process that follows the AS9100 standard.

Policies and Due Diligence:

The Purchasing and Supplier Management procedure includes the following process:

During the approval and review process, sustainable procurement must be considered and documented. Sustainable procurement means that the company as a whole is aware of and committed to protecting environmental and socio-economic issues.

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We document the source of raw materials used by our suppliers and perform a risk assessment when that source is located in a country with a history of child or forced labor. The risk assessment will consider how our company may be contributing to child or forced labor and how we are addressing it.

Our Risk Assessment process details risk levels, action plans, mitigation, and effectiveness.

Our Supplier Requirement Flow Down (linked to every purchase order) includes the following statement:

Note: We adhere to the requirements of Bill S-211 Fight Against Forced Labor and Child Labor in Supply Chains Act. We are aware of and are committed to sustainable procurement and continually work towards protecting environmental and socio-economic issues.

We annually download the U.S. Department of Labor - List of Goods Produced by Child Labor or Forced Labor - to cross reference this list with the supplier approval raw material and source data.

We have **mandatory** quarterly business meetings to discuss requirements, regulations, and standards with **all employees**. The following statement was added to this document:

Sustainable Procurement (see QMSP 8400, Requirement Flow Down, and CSR)

We adhere to the requirements of Bill S-211 Fight Against Forced Labor and Child Labor in Supply Chains Act. We are aware of and are committed to sustainable procurement and continually work towards protecting environmental and socio-economic issues.

We document the source of raw materials used by our suppliers and perform a risk assessment when that source is located in a country with a history of child or forced labor. The risk assessment will consider how our company may be contributing to child or forced labor and how we are addressing it.

Parts of business and supply chains that carry risk:

Division 1: Omni-Lite Industries Ca. Inc.

Out of 31 Approved Suppliers, raw material is purchased from 9 suppliers. None of the raw materials purchased from these suppliers are in locations that have a history of forced/child labor.

Division 2: Monzite Corporation (dba Impellimax)

Out of 41 Approved Suppliers, raw material is purchased from 33 suppliers. None of the raw material suppliers (with the exception of one supplier) are in locations that have a history of forced/child labor. One supplier (VID-291) distributes gold plated lids and housings from an unknown source. We performed a risk assessment, ACT-0821, for this supplier. The following is our assessment of this risk.

Risk Assessment: ACT-0821

Risk Level (initial and completion): Low

Description:

In review of our sustainable procurement process it was determined that the source of the gold-plated lids and housings is unknown. The total amount of gold in the lids and housings is very small as it is only used for plating. The supplier has not informed us on who the gold smelter is.

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We asked them many times and checked their website. The supplier is a distributor, so they may in fact not know either. It would be very difficult to replace this supplier because of availability and cost. We also buy relatively small quantities of this product and only when we need them. We have set this risk as low because it is not a large financial impact to our company and the usage is very small.

Division 3: Designed Precision Castings Inc.

Out of 79 Approved Suppliers, raw material is purchased from 40 suppliers. None of the raw materials purchased from these suppliers are in locations that have a history of forced/child labor.

Actions taken to remediate forced/child labor and loss of income:

No remediation is needed at this time, there are no current approved suppliers that are located in areas with a history of forced/child labor.

Training provided to employees:

Omni-Lite – Development Task 1552 – for procurement personnel only – to discuss process and procedure changes related to child/forced labor.

Designed Precision Castings – Development Task 1553 – for procurement personnel only – to discuss process and procedure changes related to child/forced labor.

Monzite – Development Task 1554 – for procurement personnel only – to discuss process and procedure changes related to child/forced labor.

Assessing effectiveness that forced/child labor is not being used:

The effectiveness in ensuring that forced/child labor is not being used is accomplished within the risk assessment process itself and during the annual internal audit process for Supplier Management.

“In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

- Full name: David Robbins
- Title: CEO
- Date: 5/17/24
- Signature: *David Robbins*

“I have the authority to bind Omni-Lite Industries Canada, Inc.”